Competence objectives The students 1. know the different perceptions about state and administration in Europe, their historical roots and their diverging functionalities, 2. know the different structures of civil service in Europe and can deduce functional effects, 3. can evaluate the advantages and disadvantages of different concepts of local government, 4. know the different dynamics of public administration reform in Europe and can link these differences to specifics of the countries in question, 5. understand the influences of the European integration on national public administration in a functional and structural way.	
Content 1. Administrative tradition in continental Europe: centralized and federal concept, Scandinavian and Anglo-Saxon model 2. Employment status groups of the public sector, recruitment of personnel, social background of public service employees, the concept of Public Service Motivation (PSM) 3. Local (municipal) functional responsibilities and multi-level governance 4. Public sector reforms, the concept of New Public Management and national variations of its implementation, neoinstitutionalism as theoretical perspective to understand reform discourses, 5. Negotiating and executing the European topics: restructuring of administrative responsibilities, cooperation, and networks	
Literatur	Literatur Chandler, J.A., Comparative Public Administration, Oxon, New York, 2nd edition, 2014 Heady, F., Public Administration, A Comparative Perspective, New York, 6th. edition, 2001 Kuhlmann, S., Wollmann, H., Introduction to Comparative Public Administration, Administrative Systems and Reforms in Europe, Cheltenham, Northampton, 2014 Tummala, K. (ed.), Comparative Bureaucratic Systems, Lanhnam, Boulder, New York, 2005 van der Meer, Raadschelders, Toonen (eds.): Comparative Civil Service Systems in the 21st Century, Basingstoke, New York, 2015